# teacher jobs in nebraska

**teacher jobs in nebraska** are an important career opportunity for educators looking to make a difference in the Midwest. Nebraska offers a wide range of teaching positions across public and private schools, encompassing various grade levels and specializations. This article provides an indepth overview of the teacher job market in Nebraska, including certification requirements, salary expectations, and the benefits of working in this state. Understanding the pathways to become a licensed teacher in Nebraska, as well as where to find job openings, is crucial for aspiring educators. Additionally, insights into the educational landscape and demand for teachers in Nebraska will help applicants align their qualifications with market needs. The following sections will explore these topics and more to support educators in navigating teacher jobs in Nebraska effectively.

- Overview of Teacher Jobs in Nebraska
- Certification and Licensing Requirements
- Types of Teaching Positions Available
- Salary and Benefits for Teachers in Nebraska
- Job Search Strategies and Resources
- Challenges and Opportunities in Nebraska Education

## **Overview of Teacher Jobs in Nebraska**

Teacher jobs in Nebraska span a diverse educational environment that includes urban, suburban, and rural districts. The state's education system is known for its commitment to quality teaching and student success. Nebraska's public schools employ thousands of teachers annually, while private and charter schools also contribute to the demand for qualified educators. The teaching workforce covers elementary, middle, and high school levels, as well as specialized roles such as special education and career technical education. State initiatives focus on recruiting and retaining skilled teachers to address shortages in certain subject areas and geographic regions.

### **Demand for Teachers in Nebraska**

Nebraska experiences ongoing demand for teachers, particularly in science, mathematics, special education, and bilingual education. Rural districts often face challenges attracting qualified instructors, creating additional job opportunities in less populated areas. The state's growing student population and educational reforms contribute to a steady need for new educators. This demand is supported by state and federal funding aimed at improving educational outcomes and teacher support systems.

## **Educational Landscape and School Types**

Teacher jobs in Nebraska are available across various school types, including traditional public schools, private institutions, and charter schools. Public schools are governed by local school districts and the Nebraska Department of Education, which sets statewide standards and guidelines. Private schools may have their own certification requirements but generally seek licensed teachers. Charter schools offer alternative educational models and often emphasize innovation and specialized curricula.

# **Certification and Licensing Requirements**

To work in teacher jobs in Nebraska, candidates must obtain appropriate certification through the Nebraska Department of Education. The state has established clear pathways for licensure to ensure that educators meet professional standards and are prepared for classroom responsibilities.

## **Basic Certification Pathways**

The primary route to teacher certification in Nebraska involves completing a bachelor's degree from an accredited institution with an approved teacher preparation program. Candidates must pass the required Praxis exams, which assess content knowledge and teaching skills. Following these steps, applicants submit a formal application for an initial teaching license.

## **Alternative Certification Programs**

Nebraska offers alternative certification options for individuals who have a bachelor's degree but did not complete a traditional teacher preparation program. These programs provide training and support while candidates work in classrooms, allowing them to earn full licensure upon meeting specific requirements. Alternative routes help address teacher shortages by expanding the pool of qualified professionals.

## **Renewal and Continuing Education**

Teachers in Nebraska must renew their licenses periodically, which involves completing continuing education credits or professional development activities. This ensures that educators stay current with instructional strategies, educational technology, and state standards. License renewal requirements vary based on the type and level of certification held.

# **Types of Teaching Positions Available**

The diversity of teacher jobs in Nebraska reflects the wide range of student needs and educational programs throughout the state. Educators can specialize in various subject areas, grade levels, and instructional roles.

## **Grade-Level Teaching Positions**

Teaching opportunities exist in every grade from early childhood through high school. Elementary educators typically teach multiple subjects, while middle and high school teachers often specialize in specific disciplines such as English, science, or social studies. Early childhood education positions focus on pre-kindergarten and kindergarten instruction.

## **Special Education and Support Roles**

Special education teachers in Nebraska work with students who have disabilities or unique learning needs. These roles require specialized training and certification. Additionally, there are positions for speech-language pathologists, school counselors, and instructional coaches that complement traditional teacher jobs in Nebraska.

## **Career and Technical Education (CTE)**

CTE teachers provide instruction in vocational and technical subjects such as agriculture, health sciences, business, and technology. Nebraska supports CTE programs to prepare students for workforce readiness and postsecondary education.

# Salary and Benefits for Teachers in Nebraska

Teacher jobs in Nebraska offer competitive salaries and a range of benefits designed to attract and retain quality educators. Compensation varies based on experience, education level, and school district.

## **Average Teacher Salaries**

According to recent data, the average teacher salary in Nebraska is competitive with national averages, though it varies significantly by district and position. Entry-level teachers can expect starting salaries within a moderate range, while veteran teachers with advanced degrees may earn substantially more. Rural districts sometimes supplement salaries with incentives to attract teachers.

## **Benefits and Retirement Plans**

Nebraska educators typically receive comprehensive benefits packages, including health insurance, paid leave, and retirement plans. The Nebraska Public Employees Retirement System (NPERS) administers retirement benefits for public school teachers, providing a defined benefit pension plan. Professional development opportunities and tuition reimbursement may also be available.

- Health insurance coverage
- Paid sick and personal leave

- Retirement pension through NPERS
- Professional development funding
- Tuition assistance programs

# Job Search Strategies and Resources

Finding teacher jobs in Nebraska requires strategic planning, networking, and utilization of available resources. Prospective educators should be familiar with the most effective methods for securing employment.

## Online Job Portals and School District Websites

Many Nebraska school districts post open teaching positions on their official websites and on statewide education job boards. These platforms allow candidates to search by location, grade level, and subject area. Regularly checking these sources can help job seekers stay informed about new opportunities.

## **Networking and Professional Associations**

Joining professional organizations such as the Nebraska State Education Association (NSEA) provides valuable networking opportunities. These groups offer job listings, career fairs, and mentorship programs that can assist teachers in their job search and professional growth.

## **Job Fairs and Recruitment Events**

Participating in education job fairs hosted by school districts and universities is an effective way to connect directly with hiring administrators. These events often include interviews and on-the-spot hiring decisions for teacher jobs in Nebraska.

# Challenges and Opportunities in Nebraska Education

Teacher jobs in Nebraska come with both challenges and opportunities that impact educators' professional experiences. Understanding these factors is key to preparing for a successful teaching career in the state.

## **Addressing Teacher Shortages**

Certain subject areas and geographic regions in Nebraska face teacher shortages, creating a critical need for qualified professionals. This challenge offers opportunities for teachers willing to work in

high-demand fields or rural communities, where incentives and support programs may be available.

#### **Educational Innovation and Growth**

Nebraska's education system is embracing innovative teaching methods, technology integration, and personalized learning approaches. Teachers in Nebraska have the opportunity to engage in progressive educational practices and contribute to student achievement in dynamic learning environments.

## **Work-Life Balance and Community Involvement**

Many educators in Nebraska value the balance between professional responsibilities and quality of life. The state's communities often support strong school-family partnerships, allowing teachers to play meaningful roles beyond the classroom.

# **Frequently Asked Questions**

## What are the current job openings for teachers in Nebraska?

Current job openings for teachers in Nebraska can be found on the Nebraska Department of Education website, local school district websites, and job boards like Indeed and Teach Nebraska.

# What qualifications are required to become a licensed teacher in Nebraska?

To become a licensed teacher in Nebraska, candidates typically need a bachelor's degree, completion of an approved teacher preparation program, and to pass the Nebraska Teacher Certification exams.

## How much do teachers in Nebraska typically earn?

The average salary for teachers in Nebraska varies by district and experience but generally ranges from \$45,000 to \$60,000 per year.

## Are there any teacher shortage areas in Nebraska?

Yes, Nebraska has reported shortages in special education, STEM subjects, and rural areas, leading to increased demand for teachers in these fields.

# What is the process for applying to teaching jobs in Nebraska?

The application process usually involves submitting an application through the school district's website or job board, providing transcripts, certification, and sometimes completing an interview and background check.

## Can out-of-state teachers get certified to teach in Nebraska?

Yes, out-of-state teachers can apply for certification in Nebraska through reciprocity, provided they meet Nebraska's certification requirements and pass any necessary exams.

# What professional development opportunities are available for teachers in Nebraska?

Nebraska offers various professional development opportunities through school districts, the Nebraska Department of Education, and organizations like the Nebraska State Education Association.

# Are there alternative routes to becoming a teacher in Nebraska?

Yes, Nebraska offers alternative certification programs for individuals who have a bachelor's degree but did not complete a traditional teacher preparation program, allowing them to become licensed teachers.

### **Additional Resources**

Nebraska.

1. Teaching in Nebraska: A Comprehensive Guide for Educators

This book offers an in-depth look at the teaching profession within Nebraska, covering state-specific certification requirements, classroom management strategies, and curriculum standards. It provides practical advice for new teachers entering the Nebraska school system as well as seasoned educators seeking to improve their skills. Additionally, the book highlights the unique cultural and demographic aspects of Nebraska classrooms.

#### 2. Navigating Nebraska's Teacher Licensing Process

Focused on the certification journey, this guide walks prospective teachers through the steps required to become a licensed educator in Nebraska. It explains the different endorsement areas, testing requirements, and application procedures. The book also includes tips for maintaining licensure and pursuing advanced credentials within the state.

#### 3. Effective Teaching Strategies for Nebraska Classrooms

This volume presents research-based teaching methods tailored to the diverse student populations found in Nebraska. Emphasizing differentiation, technology integration, and community involvement, it helps teachers create engaging and inclusive learning environments. Case studies from Nebraska schools illustrate successful classroom practices.

- 4. Teacher Salary and Benefits in Nebraska: What You Need to Know
  Designed for educators considering a career in Nebraska, this book breaks down salary scales,
  benefits packages, and retirement plans offered by school districts across the state. It also discusses
  cost of living factors and opportunities for financial growth through additional endorsements and
  graduate education. Real-world testimonials provide insight into the economic realities of teaching in
- 5. Rural Teaching Challenges and Opportunities in Nebraska
  This book sheds light on the particular experiences of teachers working in Nebraska's rural

communities. It addresses issues such as multi-grade classrooms, resource limitations, and community engagement. The author also explores the rewards of teaching in rural areas and offers strategies for professional and personal success.

- 6. Classroom Technology Integration for Nebraska Educators
- A practical guide for Nebraska teachers looking to incorporate the latest digital tools into their instruction. The book covers state-supported technology initiatives and provides step-by-step instructions for using educational software and hardware effectively. It also discusses equity in technology access among Nebraska students.
- 7. Understanding Nebraska's Educational Policies and Their Impact on Teachers
  This resource explains key state education laws, funding mechanisms, and policy changes that affect
  teachers daily. It helps educators stay informed about legislative developments and understand their
  rights and responsibilities. The book also offers guidance on advocacy and professional involvement in
  education policy discussions.
- 8. Building a Successful Teaching Career in Nebraska's Public Schools

  A career development manual tailored to Nebraska educators, covering job search strategies, interview preparation, and professional networking within the state. It highlights opportunities for growth, such as leadership roles and continuing education programs offered by Nebraska institutions. Readers will find advice on work-life balance and maintaining teacher wellness.
- 9. Culturally Responsive Teaching in Nebraska's Diverse Classrooms

  This book emphasizes the importance of cultural competency for teachers working with Nebraska's increasingly diverse student body. It provides techniques for creating inclusive curricula and fostering respectful classroom environments. The author shares stories from Nebraska schools to illustrate successful culturally responsive teaching practices.

## Teacher Jobs In Nebraska

Find other PDF articles:

https://staging.devenscommunity.com/archive-library-409/Book?dataid=lwP86-4318&title=in-a-traditional-economy.pdf

teacher jobs in nebraska: Educational Directory , 1920

teacher jobs in nebraska: Bulletin , 1927

teacher jobs in nebraska: Bulletin United States. Office of Education, 1927

**teacher jobs in nebraska: Reorganization of Science in Secondary Schools** Arthur Jay Klein, Charles Robinson Toothaker, John Joseph Mahoney, National Education Association of the United States. Commission on the Reorganization of Secondary Education, National Education Association of the United States. Commission on the Reorganization of Secondary Schools, Samuel Paul Capen, United States. Office of Education, 1921

teacher jobs in nebraska: Some Industrial Art Schools of Europe and Their Lessons for the United States Alice Barrows, Charles Myron Reinoehl, Enoch George Payne, Fletcher Harper Swift, Harry Hascall Moore, Henry Ridgely Evans, Homer Horatio Seerley, James Chidester Egbert, Jesse Brundage Sears, Julia Wade Abbot, Marius Vachon, Teresa Bach, United States. Bureau of

Education, Walton Colcord John, 1922

teacher jobs in nebraska: Statistics of Land-grant Colleges and Universities United States. Office of Education, 1927

teacher jobs in nebraska: Official Register of the United States, 1893

**teacher jobs in nebraska:** The Conference on Training for Foreign Service Anna Tolman Smith, Chester Deacon Jarvis, United States. Office of Education, 1917

**teacher jobs in nebraska:** Reorganization of English in Secondary Schools Arthur Coleman Monahan, Chester Deacon Jarvis, George Edwin MacLean, Helen Rich Norton, Raymond Clare Archibald, Stephen Beauregard Weeks, United States. Office of Education, Walter Sylvanus Deffenbaugh, 1917

**teacher jobs in nebraska:** Bulletin - Bureau of Education United States. Bureau of Education, 1906

teacher jobs in nebraska: Nebraska Educational Journal, 1948

**teacher jobs in nebraska: Educational Survey of Elyria, Ohio** Benjamin Francis Andrews, Charles Homer Lane, Edith Reeves Solenberger, Henry Ezekiel Jackson, Louis Round Wilson, Mabel Louise Robinson, Stephen Beauregard Weeks, United States. Office of Education, Lester Alonzo Williams, 1918

teacher jobs in nebraska: Writers' Block Iuniverse Psas, 2007-06 iUniverse, TEAM PSA is a diverse and talented group of 16 fascinating people. The Publishing Services Associates vary in backgrounds, age, education, and experience yet they are united by friendship, humor, stress, compassion, idealism, and a passion for literature. To better understand the authors they assist, they've taken on an exciting challenge: publish their own book. As these are the individuals that guide authors through the publishing experience, will they be their own worst enemy - just as doctors can be terrible patients and teachers can be challenging students? Will they fall victim to the extensive demands of the task? Or will they produce an exciting and entertaining anthology that is as diverse as the authors themselves, full of humor, inspiration, insight, prose, and poetry? Open the book and let the journey begin.

teacher jobs in nebraska: Rural School Leaflet United States. Office of Education, 1922 teacher jobs in nebraska: Official Register United States Civil Service Commission, 1894 teacher jobs in nebraska: Preparation of Teachers of the Social Studies for the Secondary Schools Edgar Dawson, Enoch George Payne, James Chidester Egbert, John Charles Muerman, Julia Wade Abbot, Newell Walter Edson, Teresa Bach, Thomas Andrew Storey, Walter Sylvanus Deffenbaugh, Elon Galusha Salisbury, Willard Stanton Small, 1923

teacher jobs in nebraska: Training Teachers of Agriculture American Association for the Advancement of Agricultural Teaching. Meeting, Fred Clayton Butler, Frederick William Reynolds, Harry Percy Barrows, Henry Harold Goldberger, J. H. Berkowitz, National Council of Primary Education (U.S.). Meeting, United States. Bureau of Education, United States. Bureau of Education. Division of Statistics, United States. Bureau of Education. Statistical Division, United States. Office of Education, Walter Sylvanus Deffenbaugh, Walton Simon Bittner, Carl Anderson, John Charles Muerman, 1920

teacher jobs in nebraska: The Township and Community High School Movement in Illinois Horace Adelbert Hollister, 1917

teacher jobs in nebraska: The One-teacher School Walter Herbert Gaumnitz, David Thompson Blose, 1950

teacher jobs in nebraska: Research in Education , 1972

## Related to teacher jobs in nebraska

- Latest Education News, Free School Notes, and Teachers website for latest education updates, teacher news, share and download free teaching resources, teaching tips and teaching job vacancies 2025 TERM 1 OPENER FORM 2 3 4 EXAMS PLUS MARKING Download free 2025 Term 1 Opener Exams. Download Form 2, 3, and 4 exams question papers with marking schemes. All

- subjects are available
- **FORM 1-4 EXAMS -** Download for free Secondary School Form 1, form 2, form 3, form 4 Examination papers and marking schemes for Term 1, 2, 3 for all subjects
- **2024 KCSE Past Papers with Marking Schemes 2024 KCSE Papers** Pass your exams! Get free 2024 KCSE past papers and marking schemes. Free Instant downloads for all subjects to help you revise and succeed in Kenya
- **2025 END TERM 2 FORM 2 3 4 EXAMS PLUS MARKING SCHEME** Download free Secondary School Editable 2025 End Term 2 Opener Exams. Form 2, 3, and 4 question papers with marking schemes provided. All subjects are available
- **2024 END TERM 3 SET 3 FORM 1 2 3 4 EXAMS PLUS MARKING** Download free Secondary 2024 Term 2 Mid-Term Exams. Form 1, 2, 3, and 4 question papers with marking schemes provided. All subjects available
- **2022 KCSE Past Papers with Marking Schemes -** The past papers list includes all the 2022 KCSE Question Papers with their Marking Schemes. The 2021 KCSE Examination was conducted in December 2022 as a result of interference of
- **DOWNLOAD FORM 1-4 MATERIALS -** Below are the Download Links to all the free Secondary School (High School) Resources for Form 1, Form 2, Form 3, and Form 4. The resources include teaching/learning class notes, Topical
- **DOWNLOAD GRADE 7-9 JUNIOR SECONDARY SCHOOL** Welcome to the Junior Secondary School Materials Hub! Here, you'll find a wide range of free and easily downloadable resources to support students, teachers, and parents. Whether you're
- **GRADE 7 NOTES -** Download free Secondary 2024 Term 2 Mid-Term Exams. Form 1, 2, 3, and 4 question papers with marking schemes provided. All subjects available
- Latest Education News, Free School Notes, and Teachers website for latest education updates, teacher news, share and download free teaching resources, teaching tips and teaching job vacancies 2025 TERM 1 OPENER FORM 2 3 4 EXAMS PLUS MARKING Download free 2025 Term 1 Opener Exams. Download Form 2, 3, and 4 exams question papers with marking schemes. All subjects are available
- **FORM 1-4 EXAMS -** Download for free Secondary School Form 1, form 2, form 3, form 4 Examination papers and marking schemes for Term 1, 2, 3 for all subjects
- **2024 KCSE Past Papers with Marking Schemes 2024 KCSE Papers** Pass your exams! Get free 2024 KCSE past papers and marking schemes. Free Instant downloads for all subjects to help you revise and succeed in Kenya
- **2025 END TERM 2 FORM 2 3 4 EXAMS PLUS MARKING SCHEME** Download free Secondary School Editable 2025 End Term 2 Opener Exams. Form 2, 3, and 4 question papers with marking schemes provided. All subjects are available
- **2024 END TERM 3 SET 3 FORM 1 2 3 4 EXAMS PLUS MARKING** Download free Secondary 2024 Term 2 Mid-Term Exams. Form 1, 2, 3, and 4 question papers with marking schemes provided. All subjects available
- **2022 KCSE Past Papers with Marking Schemes -** The past papers list includes all the 2022 KCSE Question Papers with their Marking Schemes. The 2021 KCSE Examination was conducted in December 2022 as a result of interference of
- **DOWNLOAD FORM 1-4 MATERIALS -** Below are the Download Links to all the free Secondary School (High School) Resources for Form 1, Form 2, Form 3, and Form 4. The resources include teaching/learning class notes, Topical
- **DOWNLOAD GRADE 7-9 JUNIOR SECONDARY SCHOOL** Welcome to the Junior Secondary School Materials Hub! Here, you'll find a wide range of free and easily downloadable resources to support students, teachers, and parents. Whether you're
- **GRADE 7 NOTES -** Download free Secondary 2024 Term 2 Mid-Term Exams. Form 1, 2, 3, and 4 question papers with marking schemes provided. All subjects available
- Latest Education News, Free School Notes, and Teachers website for latest education updates,

teacher news, share and download free teaching resources, teaching tips and teaching job vacancies **2025 TERM 1 OPENER FORM 2 3 4 EXAMS PLUS MARKING** Download free 2025 Term 1 Opener Exams. Download Form 2, 3, and 4 exams question papers with marking schemes. All subjects are available

**FORM 1-4 EXAMS -** Download for free Secondary School Form 1, form 2, form 3, form 4 Examination papers and marking schemes for Term 1, 2, 3 for all subjects

**2024 KCSE Past Papers with Marking Schemes 2024 KCSE Papers** Pass your exams! Get free 2024 KCSE past papers and marking schemes. Free Instant downloads for all subjects to help you revise and succeed in Kenya

**2025 END TERM 2 FORM 2 3 4 EXAMS PLUS MARKING SCHEME** Download free Secondary School Editable 2025 End Term 2 Opener Exams. Form 2, 3, and 4 question papers with marking schemes provided. All subjects are available

**2024 END TERM 3 SET 3 FORM 1 2 3 4 EXAMS PLUS MARKING** Download free Secondary 2024 Term 2 Mid-Term Exams. Form 1, 2, 3, and 4 question papers with marking schemes provided. All subjects available

**2022 KCSE Past Papers with Marking Schemes -** The past papers list includes all the 2022 KCSE Question Papers with their Marking Schemes. The 2021 KCSE Examination was conducted in December 2022 as a result of interference of

**DOWNLOAD FORM 1-4 MATERIALS -** Below are the Download Links to all the free Secondary School (High School) Resources for Form 1, Form 2, Form 3, and Form 4. The resources include teaching/learning class notes, Topical

**DOWNLOAD GRADE 7-9 JUNIOR SECONDARY SCHOOL** Welcome to the Junior Secondary School Materials Hub! Here, you'll find a wide range of free and easily downloadable resources to support students, teachers, and parents. Whether you're

**GRADE 7 NOTES -** Download free Secondary 2024 Term 2 Mid-Term Exams. Form 1, 2, 3, and 4 question papers with marking schemes provided. All subjects available

# Related to teacher jobs in nebraska

More Nebraska teaching jobs go unfilled as statewide shortage grows (Omaha.com1y) Nebraska's teacher shortage is continuing to escalate as a new report reveals that the state's schools had more than 900 unfilled teaching positions for the 2023-24 school year. The report, released

More Nebraska teaching jobs go unfilled as statewide shortage grows (Omaha.com1y) Nebraska's teacher shortage is continuing to escalate as a new report reveals that the state's schools had more than 900 unfilled teaching positions for the 2023-24 school year. The report, released

With new president, Nebraska teachers union floats 'bold' plan to recruit, retain (Kearney Hub9mon) Tim Royers, the new president of Nebraska's teachers union, is sharing grim news as he travels Nebraska. "Ten years ago there were 130 unfilled teaching jobs in Nebraska. This spring there were 1,200

With new president, Nebraska teachers union floats 'bold' plan to recruit, retain (Kearney Hub9mon) Tim Royers, the new president of Nebraska's teachers union, is sharing grim news as he travels Nebraska. "Ten years ago there were 130 unfilled teaching jobs in Nebraska. This spring there were 1,200

#### Apprenticeship program aimed at lessening Nebraska's teacher shortage

(WOWT.com11mon) OMAHA, Neb. (WOWT) - According to the Nebraska Department of Education, 176 of the 245 publics school districts in the state have positions that need to be filled. The Nebraska Teacher Apprenticeship

#### Apprenticeship program aimed at lessening Nebraska's teacher shortage

(WOWT.com11mon) OMAHA, Neb. (WOWT) - According to the Nebraska Department of Education, 176 of the 245 publics school districts in the state have positions that need to be filled. The

Nebraska Teacher Apprenticeship

Nebraska considers using veterans to help address teacher shortage (Army Times2y) A student draws on a piece of paper during the second to last day of school as New York City public schools prepare to wrap up the 2021/2022 school year on June 24, 2022 in New York City. (Michael Nebraska considers using veterans to help address teacher shortage (Army Times2y) A student draws on a piece of paper during the second to last day of school as New York City public schools prepare to wrap up the 2021/2022 school year on June 24, 2022 in New York City. (Michael With new president, Nebraska teachers union floats 'bold' plan to recruit, retain educators (Sioux City Journal9mon) KEARNEY, Neb. — Tim Royers, the new president of Nebraska's teachers union, is sharing grim news as he travels Nebraska. "Ten years ago, there were 130 unfilled teaching jobs in Nebraska," Royers said

With new president, Nebraska teachers union floats 'bold' plan to recruit, retain educators (Sioux City Journal9mon) KEARNEY, Neb. — Tim Royers, the new president of Nebraska's teachers union, is sharing grim news as he travels Nebraska. "Ten years ago, there were 130 unfilled teaching jobs in Nebraska," Royers said

Back to Home: <a href="https://staging.devenscommunity.com">https://staging.devenscommunity.com</a>