

teacher performance assessment california

teacher performance assessment california is a critical process designed to evaluate and enhance the effectiveness of educators throughout the state. This comprehensive evaluation system aims to ensure that teachers meet high professional standards, contribute positively to student learning outcomes, and engage in continuous professional growth. California's teacher performance assessment framework integrates multiple measures, including classroom observations, student achievement data, and professional responsibilities. Understanding the components, implementation, and implications of the teacher performance assessment in California is essential for educators, administrators, and policymakers. This article explores the key elements of the assessment system, the standards used, the procedures involved, and the impact on teacher development and accountability.

- Overview of Teacher Performance Assessment in California
- Standards and Criteria for Evaluation
- Assessment Procedures and Tools
- Role of Student Achievement in Assessment
- Professional Development and Feedback
- Challenges and Considerations

Overview of Teacher Performance Assessment in California

The teacher performance assessment system in California is structured to provide a fair, consistent,

and comprehensive review of teacher effectiveness. It aligns with the state's commitment to high-quality education and equitable student outcomes. The system is designed not only to identify areas of strength and improvement for individual teachers but also to support overall school improvement efforts. In California, teacher assessments are used for multiple purposes, including certification, employment decisions, and professional growth. These assessments incorporate both qualitative and quantitative data sources to ensure a balanced evaluation.

Purpose and Goals

The primary purpose of the teacher performance assessment in California is to promote instructional excellence and improve student learning. Goals include:

- Ensuring teachers possess the necessary skills and knowledge
- Providing constructive feedback for professional growth
- Supporting equitable educational practices
- Informing personnel decisions such as tenure and promotions
- Encouraging reflective teaching practices and continuous improvement

Legal and Policy Framework

The assessment process is governed by state laws, regulations, and policies established by the California Commission on Teacher Credentialing (CTC) and local education agencies. These frameworks set the standards for evaluation procedures, timelines, and appeals, ensuring transparency and fairness throughout the assessment process.

Standards and Criteria for Evaluation

California's teacher performance assessment relies on a set of rigorous standards that define effective teaching. These standards serve as the foundation for all evaluation activities and guide both evaluators and teachers. The use of well-defined criteria ensures that assessments are objective, reliable, and aligned with best practices in education.

California Standards for the Teaching Profession (CSTP)

The California Standards for the Teaching Profession provide a comprehensive framework for evaluating teacher performance. These standards include:

1. Engaging and Supporting All Students in Learning
2. Creating and Maintaining Effective Environments for Student Learning
3. Understanding and Organizing Subject Matter for Student Learning
4. Planning Instruction and Designing Learning Experiences for All Students
5. Assessing Students for Learning
6. Developing as a Professional Educator

Each standard encompasses specific competencies and behaviors that effective teachers demonstrate in their daily practice.

Additional Criteria and Measures

Beyond the CSTP, assessments often include other criteria such as classroom management, use of technology, communication skills, and collaboration with colleagues and families. These additional measures ensure a holistic view of a teacher's professional capabilities.

Assessment Procedures and Tools

The teacher performance assessment process in California incorporates multiple methods to gather evidence of teacher effectiveness. These procedures are designed to be comprehensive and support accurate evaluations.

Classroom Observations

Classroom observations are a central component of the assessment system. Trained evaluators observe teachers during instructional time to assess their instructional strategies, classroom management, and student engagement. Observations may be announced or unannounced and occur multiple times throughout the evaluation cycle.

Teacher Portfolios and Artifacts

Teachers may be required to submit portfolios containing lesson plans, student work samples, and reflective statements. These artifacts provide additional context and evidence of teaching effectiveness and adherence to professional standards.

Student Surveys and Feedback

Some districts incorporate student feedback as part of the assessment process. Surveys can offer insights into the teacher's ability to engage students and foster a positive learning environment.

Performance Ratings and Scoring

Evaluators use standardized rubrics aligned with the CSTP and other criteria to assign performance ratings. These ratings typically fall into categories such as “Exceeds Standards,” “Meets Standards,” “Needs Improvement,” or “Unsatisfactory.” The scoring system facilitates consistent evaluation across different schools and districts.

Role of Student Achievement in Assessment

Student achievement data plays a significant role in teacher performance assessments in California. This data provides measurable evidence of a teacher’s impact on student learning and progress.

Use of Standardized Test Scores

Standardized assessments, such as state-mandated tests, are often used as part of the evaluation process. These scores help to objectively measure student proficiency and growth in core subjects.

Growth Measures and Value-Added Models

Some districts employ growth models or value-added measures to assess how much students have progressed over time under a teacher’s instruction. These models aim to isolate the teacher’s contribution to student learning gains.

Limitations and Considerations

While student achievement data is valuable, it has limitations. Factors outside a teacher’s control, such as socioeconomic status and language barriers, can affect student performance. Therefore, California’s assessment systems balance achievement data with qualitative measures to ensure fairness.

Professional Development and Feedback

Effective teacher performance assessment systems in California emphasize ongoing professional development and constructive feedback. These elements are essential for supporting teacher growth and improving instructional quality.

Feedback Mechanisms

After evaluations, teachers receive detailed feedback highlighting strengths and areas for improvement. Feedback sessions may include goal-setting and action plans tailored to individual needs.

Professional Development Opportunities

Based on assessment outcomes, teachers may access targeted professional development programs, coaching, or mentoring. These opportunities are designed to address specific skill gaps and promote best teaching practices.

Collaboration and Support

Many districts encourage collaborative professional learning communities where teachers share strategies, reflect on practice, and support each other's growth. This collaborative environment enhances the effectiveness of the teacher assessment system.

Challenges and Considerations

Despite its benefits, the teacher performance assessment system in California faces several challenges. Addressing these concerns is critical for maintaining a fair and effective evaluation process.

Consistency and Reliability

Ensuring consistency across evaluators and schools can be difficult. Variability in observation quality and scoring can affect the reliability of assessments.

Teacher Buy-In and Morale

Teachers' perceptions of the assessment process impact its success. Transparent communication, fair procedures, and constructive feedback are essential to fostering positive attitudes toward evaluations.

Balancing Multiple Measures

Integrating diverse data sources, such as observations, student achievement, and portfolios, requires careful weighting to avoid overemphasizing any single measure.

Resource Allocation

Comprehensive teacher assessments require significant time and resources for training evaluators, conducting observations, and providing professional development. Allocating adequate resources is necessary for sustainability.

Frequently Asked Questions

What is the purpose of teacher performance assessment in California?

The purpose of teacher performance assessment in California is to evaluate and ensure that teachers have the necessary skills, knowledge, and effectiveness to provide high-quality education and improve student outcomes.

Which teacher performance assessment is commonly used in California?

The CalTPA (California Teaching Performance Assessment) is commonly used in California as a credentialing requirement to assess teacher candidates' readiness to teach.

How does the California Teacher Performance Assessment (CalTPA) work?

The CalTPA requires teacher candidates to complete a series of tasks that demonstrate their ability to plan instruction, engage students, assess learning, and reflect on their teaching practices in real classroom settings.

Is teacher performance assessment mandatory for new teachers in California?

Yes, completing a teacher performance assessment like the CalTPA is mandatory for new teachers in California as part of the credentialing process to ensure they meet state standards for teaching effectiveness.

How is teacher performance assessment data used by California schools?

California schools use teacher performance assessment data to support professional development, improve instructional practices, and make informed decisions about teacher hiring, retention, and evaluation.

Are there resources available to help candidates prepare for teacher performance assessments in California?

Yes, California offers various resources such as workshops, study guides, online tutorials, and support

from teacher preparation programs to help candidates successfully complete the teacher performance assessments.

Additional Resources

1. *Teacher Performance Assessment in California: A Comprehensive Guide*

This book offers an in-depth overview of the California Teacher Performance Assessment (CalTPA) process. It covers the key components, including the tasks teachers must complete and the criteria used for evaluation. The guide is designed to help educators prepare effectively and understand the expectations for successful performance assessment.

2. *Mastering the California Teaching Performance Assessment*

Focused on practical strategies, this book provides step-by-step guidance for passing the CalTPA. It includes sample prompts, scoring rubrics, and reflective exercises to improve teaching practice. The text aims to build confidence and competence in teacher candidates navigating the assessment.

3. *California's Teacher Performance Assessment: Best Practices and Insights*

This resource compiles research-based best practices to enhance teacher performance assessment outcomes. It features case studies from California educators and tips for integrating assessment tasks into daily teaching. The book is valuable for both new and experienced teachers seeking continuous improvement.

4. *Preparing for the CalTPA: A Teacher's Workbook*

Designed as an interactive workbook, this title helps candidates organize their evidence and reflect on their teaching methods. It provides templates, checklists, and prompts aligned with California's performance assessment criteria. The workbook supports systematic preparation and self-assessment.

5. *Reflective Teaching and the California Performance Assessment*

This book emphasizes the role of reflection in teacher performance assessment success. It explores reflective practices that align with CalTPA requirements and promote professional growth. Educators learn how to critically analyze their teaching and document their development effectively.

6. California Teacher Performance Assessment: Task-by-Task Breakdown

Breaking down each CalTPA task in detail, this guide clarifies expectations and common challenges. It offers tips for evidence collection, lesson planning, and student engagement documentation. The book aims to demystify the assessment process and provide clear pathways to success.

7. Effective Instruction and the California Teacher Performance Assessment

This text links effective instructional strategies with CalTPA success. It highlights ways to demonstrate student learning and reflect on instructional impact through assessment tasks. The book serves as a resource for aligning teaching practice with California's performance standards.

8. Supporting Diverse Learners in the California Teacher Performance Assessment

Addressing equity and inclusion, this book guides teachers on showcasing their ability to meet diverse student needs within the CalTPA framework. It includes strategies for differentiating instruction and culturally responsive teaching. The resource is essential for educators committed to inclusive excellence.

9. Study Guide for the California Teacher Performance Assessment

This concise study guide summarizes key concepts and assessment components for quick review. It includes practice questions, scoring insights, and test-taking tips tailored to the CalTPA. Ideal for last-minute preparation, the guide helps candidates focus on critical areas for success.

Teacher Performance Assessment California

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teacher performance assessment california: Teacher Performance Assessment and Accountability Reforms Julie H. Carter, Hilary A. Lochte, 2016-12-20 Winner of the 2017 AESA Critic's Choice Book Award This book provides multiple perspectives on the dual struggle that teacher educators currently face as they make sense of edTPA while preparing their pre-service

teachers for this high stakes teacher exam. The adoption of nationalized teacher performance exams has raised concerns about the influence of corporate interests in teacher education, the objectivity of nationalized teaching standards, and ultimately the overarching political and economic interests shaping the process, format, and nature of assessment itself. Through an arc of scholarship from various perspectives, this book explores a range of questions about the goals and interests at work in the roll out of the edTPA assessment and gives voice to those most affected by these policy changes, teacher educators, and teacher education students.

teacher performance assessment california: California Teaching Performance Assessment California. Commission on Teacher Credentialing, 2003

teacher performance assessment california: Implementing and Analyzing Performance Assessments in Teacher Education Joyce E. Many, Ruchi Bhatnagar, 2017-12-01 Teacher education has long relied on locally-developed assessments that lack reliability and validity. Rigorous performance-based assessments for preservice teachers have been advanced as one possible way to ensure that all students receive instruction from a high-quality teacher. Recently, performance-based assessments have been developed which focus on the application of knowledge of teaching and learning in a classroom setting. Our book explores factors related to the implementation of teacher performance assessments in varying state and institutional contexts. The contributors, teacher educators from across the country, focus on what was learned from inquiries conducted using diverse methodologies (quantitative, qualitative, self-studies, and mixed methods). Their research encompassed faculty, supervisors, cooperating teachers, and students' perceptions and concerns of teacher performance assessments, case studies of curricular reform and/or resistance, analyses of experiences and needs as a result of the adoption of such assessments, and examinations of the results of program alignment and reform. The chapters showcase experiences which occurred during high-stakes situations, in implementation periods prior to high-stakes adoption, and in contexts where programs adopted performance assessments as an institutional policy rather than as a result of a state-wide mandate. Endorsements The chapters compiled for *Implementing and Analyzing Performance Assessments in Teacher Education* edited by Joyce E. Many and Ruchi Bhatnagar, present a thoughtful look at the challenges and solutions embedded in the adoption of teacher performance assessments for preservice teachers. Most chapters feature edTPA, the most commonly used performance assessment now mandated in numerous states and used voluntarily by other programs across the country, and reveal how such assessments shine a bright light on the problems of practice in teacher preparation (stressful timelines, faculty silos, communication with P-12 partners, etc.) when new requirements disrupt the status quo. Each chapter tells a valuable story of performance assessment implementation and approaches that offset compliance in favor of inquiry and educative experiences for candidates and programs alike. Andrea Whittaker, Ph.D edTPA National Director Stanford University Graduate School of Education
UL-SCALE Many and Bhatnagar launch the AAPE book series with a curated volume highlighting the contexts in which teacher educators implement and utilize performance assessments in educator preparation. Together, the chapters present research from various viewpoints—from candidates, faculty, university supervisors, and clinical partners—using diverse methodologies and approaches. The volume contributes significantly to the program assessment research landscape by providing examples of how performance assessments inform preparation at the intersection of praxis and research, and campus and field. These chapters provide a critical foundation for teacher educators eager to leverage performance assessments to improve their programs. Diana B. Lys, EdD. Assistant Dean of Educator Preparation and Accreditation School of Education University of North Carolina at Chapel Hill

teacher performance assessment california: Evaluating Teacher Education Programs through Performance-Based Assessments Polly, Drew, 2016-02-10 Performance-based assessments have become a critical component of every teacher education program. Such assessments allow teacher candidates to demonstrate their content and pedagogical knowledge, skills, and dispositions in an authentic setting. *Evaluating Teacher Education Programs through*

Performance-Based Assessments analyzes and discusses the theory and concepts behind teacher education program evaluation using assessment tools such as lesson plans, classroom artifacts, student work examples, and video recordings of lessons. Emphasizing critical real-world examples and empirically-based studies, this research-based publication is an ideal reference source for university administrators, teacher educators, K-12 leaders, and graduate students in the field of education.

teacher performance assessment california: Preparing Teachers for Deeper Learning at San Francisco Teacher Residency Tara Kini, Steven K. Wojcikiewicz, 2019-05-28 The San Francisco Teacher Residency case is one of seven that form the basis for the arguments and analyses presented in *Preparing Teachers for Deeper Learning*. Each case outlines the context, vision, and practices guiding a particular program's enactment, and includes sample curricula, assessment and feedback forms, and the program details that have contributed to its success. The cases are valuable reading for educators involved in developing teacher candidates who are self-directed, collaborative, social justice-focused, and prepared to meet the needs of today's students and a changing society.

teacher performance assessment california: Performance-Based Assessment in 21st Century Teacher Education Winter, Kim K., Pinter, Holly H., Watson, Myra K., 2019-03-01 Performance-based assessments can provide an adequate and more direct evaluation of teaching ability. As performance-based assessments become more prevalent in institutions across the United States, there is an opportunity to begin more closely analyzing the impact of standardized performance assessments and the relationship to variables such as success entering the workforce, program re-visioning for participating institutions, and the perceptions and efficacy of teacher candidates themselves. *Performance-Based Assessment in 21st Century Teacher Education* is a collection of innovative research that explores meaningful and engaging performance-based assessments and its applications and addresses larger issues of assessment including the importance of a balanced approach of assessing knowledge and skills. The book also offers tangible structures for making strong connections between theory and practice and offers advice on how these assessments are utilized as data sources related to preservice teacher performance. While highlighting topics including faculty engagement, online programs, and curriculum mapping, this book is ideally designed for educators, administrators, principals, school boards, professionals, researchers, faculty, and students.

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teacher performance assessment california: Critical Readings in Teacher Education , 2008-01-01 Like other fields of study, teacher education defines itself both by what it includes and by what it excludes. Teacher educators and researchers have spent a great deal of time seeking and

attempting to eradicate the flaws in existing structures and practices, but significantly less time learning to perceive the absences. The premise of this book is that until we can identify and begin to address what is absent, teacher education will be constrained by a perennial recycling of concerns that have characterized so much of research, policy and practice to date. If teacher education is to have a different future, we need to ask different and difficult questions. This book, with contributions from theorists in Australia, Canada and the United States, addresses the challenges we face in establishing a more hopeful future for teacher education. The authors' provocative contributions identify what is 'missing' in teacher education while providing critical counterpoints to existing frames of reference in the field. In writing 'against the grain' they open up new conceptual spaces and exciting trajectories for a different teacher education.

teacher performance assessment california: *Getting Teacher Evaluation Right* Linda Darling-Hammond, 2015-04-28 Teacher evaluation systems are being overhauled by states and districts across the United States. And, while intentions are admirable, the result for many new systems is that good often excellent teachers are lost in the process. In the end, students are the losers. In her new book, Linda Darling-Hammond makes a compelling case for a research-based approach to teacher evaluation that supports collaborative models of teacher planning and learning. She outlines the most current research informing evaluation of teaching practice that incorporates evidence of what teachers do and what their students learn. In addition, she examines the harmful consequences of using any single student test as a basis for evaluating individual teachers. Finally, Darling-Hammond offers a vision of teacher evaluation as part of a teaching and learning system that supports continuous improvement, both for individual teachers and for the profession as a whole.

teacher performance assessment california: *Teaching Performance Assessments as a Cultural Disruptor in Initial Teacher Education* Claire Wyatt-Smith, Lenore Adie, Joce Nuttall, 2021-08-23 This book explores how well teachers are prepared for professional practice. It is an outcome of a large-scale research and development program that has collected extensive data on the impact of the Graduate Teacher Performance Assessment on Initial Teacher Education programs and preservice teachers' engagement with the assessment. It contributes to international debates in teacher education by examining an Australian experience of teacher performance assessments as a catalyst for cultural change and practice reform in teacher education. The respective chapters describe and critique this unique, multi-institutional investigation into the quality of teacher education and present substantial evidence, drawing on a variety of conceptual, empirical and methodological entry points. Further, they address the intellectual, experiential and personal resources and related expertise that teacher educators and preservice teachers bring to their practice. Taken together, they offer readers clearly conceptualised and evidence-rich accounts of site-specific and cross-site investigations into cultural, pedagogical and assessment change in Initial Teacher Education.

teacher performance assessment california: *Handbook of Research on Teaching* Drew Gitomer, Courtney Bell, 2016-05-19 The Fifth Edition of the Handbook of Research on Teaching is an essential resource for students and scholars dedicated to the study of teaching and learning. This volume offers a vast array of topics ranging from the history of teaching to technological and literacy issues. In each authoritative chapter, the authors summarize the state of the field while providing conceptual overviews of critical topics related to research on teaching. Each of the volume's 23 chapters is a canonical piece that will serve as a reference tool for the field. The Handbook provides readers with an unparalleled view of the current state of research on teaching across its multiple facets and related fields.

teacher performance assessment california: *Critical Issues in Preparing Effective Early Childhood Special Education Teachers for the 21 Century Classroom* Festus E. Obiakor, Alicja Rieger, Anthony F. Rotatori, 2015-09-01 The purpose of this book is to provide a forum for an interdisciplinary scholarly dialogue with regard to preparing teachers for early childhood special education. In addition, it is aimed at examining and making available relevant and most recent

scholarship to practitioners and at addressing critical issues and perspectives around preparing effective educators for the 21 century classroom and the future. This book intends to illuminate a complex and challenging task of preparing effective educators through the lenses of several educational disciplines, including but not limited to, teacher education, general education, special education, early childhood education, and urban education. The information in this work will focus on several educational disciplines that have the most immediate implications for teacher preparation and practice. The overall educational knowledge base will be enhanced due to the educational interdisciplinary approach. This has additional implications for teacher education, special education, educational leadership, curriculum and instruction, educational policy, and urban education, to name a few. The multidimensional nature of the book gives it the freedom to highlight multiple and diverse voices while at the same time providing a forum for different (and sometimes divergent) methodologies, philosophies, and ideologies.

teacher performance assessment california: *Possibilities, Challenges, and Changes in English Teacher Education Today* Heidi L. Hallman, Kristen Pastore-Capuana, Donna L. Pasternak, 2019-05-24 This book focuses on English teacher educators' experiences concerning professionalization and teacher identity. The term professionalization, itself, can be problematized (Popkewitz, 1994), as it connotes adherence to realities to professional norms that are based within particular histories. Yet, teacher educators must confront how to mentor prospective teachers into the field and how changes to the field manifest changes to what it means to be a professional. In research about changes in English teacher education over the past twenty years, Pasternak, Caughlan, Hallman, Renzi and Rush (2017) presented five distinct foci of ELA programs that have evolved: 1) changes to field experiences within teacher education programs, 2) altered conceptions of teaching literature and literacy within the context of ELA, 3) increased adherence to standardization, 4) changing demographics of students in K-12 classrooms, and 5) increased expectations for use of technology within ELA. These foci impact how professionals in ELA are viewed both from inside and outside the profession and how they navigate these tensions in teacher education programs to define what it means to identify as an English teacher. Throughout the book, chapter authors articulate dilemmas that focus around professionalization and teacher identity, questioning what it means to be an English teacher today. While some chapters suggest methods for increased awareness of tensions within practice, other chapters approach professionalization and teacher identity by asking what the limits of methods classes and teacher education might be in preparing ELA teachers and supporting them to remain in the profession. Today's political environment devalues teachers and teaching, a situation that has critics deriding the educational standards at institutes of higher education while concurrently lauding alternative programs that do not have to adhere to the same rigorous teacher certification requirements. English teacher educators are now being asked to design programs, soften requirements, and recruit and mentor teacher candidates to a profession that, in the past, certified more new English teachers than it could employ. The chapters in this book explore what it means to educate and be an English teacher educator under these conditions.

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book describe the systemic policies and practices of teacher education in eight high-achieving countries and how they are dealing with teacher quality, equity, and the changing global society. Among the countries that are doing well – Finland, Singapore, the Netherlands, the UK, Hong Kong, Canada, Australia and the USA – there is an interesting diversity of policies and practices that support their changes in education, including: emphasis on the preparation, induction, support and assessment of new teachers focus on teacher retention, teachers' professional knowledge and continuing professional development curriculum change and critical policies. In addition the chapters highlight the local cultural imperatives that influence and shape the preparation of quality teachers and make change both possible and problematic. Teacher Education Around the World examines what can be learned from the different countries, what policies and practices seem transferable; and which seem embedded in the particulars of the culture of the country. It describe themes that cut across all the countries, documenting not only what they are, but how the countries go about supporting and sustaining changes in teacher education. This book will prove itself an absolute essential for all those involved in teacher education, teaching and educational policy.

teacher performance assessment california: Teacher Education: Concepts, Methodologies, Tools, and Applications Management Association, Information Resources, 2016-05-19 Educators play a significant role in the intellectual and social development of children and young adults. Next-generation teachers can only be as strong as their own educational foundation which serves to cultivate their knowledge of the learning process, uncover best practices in the field of education, and employ leadership abilities that will inspire students of all ages. Teacher Education: Concepts, Methodologies, Tools, and Applications explores the current state of pre-service teacher programs as well as continuing education initiatives for in-service educators. Emphasizing the growing role of technology in teacher skill development and training as well as key teaching methods and pedagogical developments, this multi-volume work compiles research essential to higher education professionals and administrators, educational software developers, and researchers studying pre-service and in-service teacher training.

teacher performance assessment california: Preparing Teachers for Deeper Learning Linda Darling-Hammond, Jeannie Oakes, 2021-02-08 Preparing Teachers for Deeper Learning answers an urgent call for teachers who educate children from diverse backgrounds to meet the demands of a changing world. In today's knowledge economy, teachers must prioritize problem-solving ability, adaptability, critical thinking, and the development of interpersonal and collaborative skills over rote memorization and the passive transmission of knowledge. Authors Linda Darling-Hammond and Jeannie Oakes and their colleagues examine what this means for teacher preparation and showcase the work of programs that are educating for deeper learning, equity, and social justice. Guided by the growing knowledge base in the science of learning and development, the book examines teacher preparation programs at Alverno College, Bank Street College of Education, High Tech High's Intern Program, Montclair State University, San Francisco Teacher Residency, Trinity University, and University of Colorado Denver. These seven programs share a common understanding of how people learn that shape similar innovative practices. With vivid examples of teaching for deeper learning in coursework and classrooms; interviews with faculty, school partners, and novice teachers; surveys of teacher candidates and graduates; and analyses of curriculum and practices, Preparing Teachers for Deeper Learning depicts transformative forms of teaching and teacher preparation that honor and expand all students' abilities, knowledges, and experiences, and reaffirm the promise of educating for a better world.

teacher performance assessment california: Connecting Teaching and Learning Mark Girod, Hilda Rosselli, Meredith Brodsky, 2011-01-16 As accountability in education has become an increasingly prominent topic, teacher preparation programs are being asked to provide credible evidence that their teacher candidates can impact student learning. Teacher Work Samples, first developed 30 years ago, have emerged as an effective method of quantifying the complex set of tasks that comprise effective teaching and documenting the effectiveness of preservice teachers' impact on student learning. Hilda Rosselli, Mark Girod, and Meredith Brodsky, editors of Connecting

Teaching and Learning, have assembled case studies from ten universities and insights from key policy leaders. Now implemented in more than 200 colleges and universities across the country as well as in Scotland and Chile, a preponderance of new evidence is evolving from the use of Teacher Work Samples in various venues that is expanding the field's knowledge in areas of practice, research, and policy. This volume also includes a chapter by the forerunner of Teacher Work Sample theory, Del Schalock, with his thoughts about remaining theory development needed to effectively link teacher preparation and student learning. Furthermore, Connecting Teaching and Learning provides practical advice on implementing Teacher Work Samples and is a must-have resource for all educators alike.

teacher performance assessment california: Handbook of Education Policy Research

Gary Sykes, Barbara Schneider, David N. Plank, 2012-09-10 Co-published by Routledge for the American Educational Research Association (AERA) Educational policy continues to be of major concern. Policy debates about economic growth and national competitiveness, for example, commonly focus on the importance of human capital and a highly educated workforce. Defining the theoretical boundaries and methodological approaches of education policy research are the two primary themes of this comprehensive, AERA-sponsored Handbook. Organized into seven sections, the Handbook focuses on (1) disciplinary foundations of educational policy, (2) methodological perspectives, (3) the policy process, (4) resources, management, and organization, (5) teaching and learning policy, (6) actors and institutions, and (7) education access and differentiation. Drawing from multiple disciplines, the Handbook's over one hundred authors address three central questions: What policy issues and questions have oriented current policy research? What research strategies and methods have proven most fruitful? And what issues, questions, and methods will drive future policy research? Topics such as early childhood education, school choice, access to higher education, teacher accountability, and testing and measurement cut across the 63 chapters in the volume. The politics surrounding these and other issues are objectively analyzed by authors and commentators. Each of the seven sections concludes with two commentaries by leading scholars in the field. The first considers the current state of policy design, and the second addresses the current state of policy research. This book is appropriate for scholars and graduate students working in the field of education policy and for the growing number of academic, government, and think-tank researchers engaged in policy research. For more information on the American Educational Research Association, please visit: <http://www.aera.net/>.

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